

## PROGRAM SHEET

# BACHELOR OF SCIENCE IN HUMAN RESOURCE DEVELOPMENT 

## (BSHRD)

Catalog 2012-2013

| * SSK 1211 | Strategic Learning for University Success (Pre-requisite: Successful completion of at least three Language Center level I courses) | 2 SCH | Met $\square$ not Met $\square$ |
| :---: | :---: | :---: | :---: |
| * SSK 1212 | Information Literacy Skills (Pre or Co -requisite: SSK1211 and all Language Center level II courses except AWT1002) | 2 SCH | Met $\square$ not Met $\square$ |
| SSK 1213 | Critical Thinking and Analysis (Pre-requisitet: SSK 1212 \& ENG1301) | 2 SCH | Met $\square$ not Met $\square$ |
| *ARB 1310 or ARB 1320 | Arabic for Academic Purposes Arabic for Communication Purposes | 3 SCH | Met $\square$ not Met $\square$ |
| *FRN 2310 or FRN 3310 | French for Academic Purposes II Advanced French Writing and Speaking Skills | 3 SCH | Met $\square$ not Met $\square$ |
| COM1301 | Communication Through Speaking (Pre-requisite: ENG 1301) | 3 SCH | Met $\square$ not Met $\square$ |
| CSC 1400 | Introduction to Computers | 4 SCH | Met $\square$ not Met $\square$ |
| ENG 1301 | English Composition I (Pre-requisite: should pass all language models \& SSK1212 as Pre or Co-requisite) | 3 SCH | Met $\square$ not Met $\square$ |
| ENG 2301 | Critical Thinking and Written Communication (Pre-requisite: (SSK 1211, SSK $1212,1213) \& E N G 1301 \&$ COM1301) | 3 SCH | Met $\square$ not Met $\square$ |
| HIS 1301 or **HIS 1302(Arb) or HIS 2301 or PSC 2301 | History of the Arab World in English (Pre-requisite: SSK 1212), or History of the Arab World in Arabic, (equivalent to HIS 1301), or <br> Contemporary World History (Pre-requisite: ENG 1301\& SSK 1213) or Comparative Political Systems (Pre-requisite : ENG 1301 \& SSK 1213) | 3 SCH | Met $\square$ not Met $\square$ |
| HUM 2302 or $* *$ HUM 2303 or LIT 2301 or $* *$ LIT 2304 or LIT 2305 | Introduction to the Study of Islamic Civilization in English (Pre-requisite: <br> Sophomore Classification), or <br> Introduction to the Study of Islamic Civilization in Arabic), (Pre-requisite: <br> Sophomore), or <br> Major Works of World Literature (equivalent to ARB 2305/LIT 2305) (Prerequisite: Sophomore Classification and ENG 1301 \& SSK 1213),or <br> Introduction to Arabic Literature (equivalent to ARB 2304), or <br> Introduction to World Literature in Arabic (equivalent to ARB 2305/LIT 2301) | 3 SCH | Met $\square$ not Met $\square$ |
| HUM 2305 or HUM 2306 or PHI 2301 or PHI 2302 | Science and Society (Pre-requisite: Sophomore Classification),or Comparative Religion (Pre-requisite: Sophomore Classification), or Philosophical Thought (Pre-requisite: ENG 1301 \& SSK 1213), or History of Ideas (Pre-requisite: ENG 1301 \& SSK 1213) | 3 SCH | Met $\square$ not Met $\square$ |
| (1) MTH 1388 or MTH 1300 | Introductory Mathematical Thinking or Discrete Mathematics | 3 SCH | Met $\square$ not Met $\square$ |
| BIO 1400 or BIO1401 or BIO 1402 or CHE 1400 or PHY 1400 | Environmental Biology, or <br> Principles of Biology, or <br> Environmental Biology, or <br> Chemistry and the Environment, or Conceptual Physics | 4 SCH | Met $\square$ not Met $\square$ |
| SOC1301 or SSC1310 or GEO 1301 | Introduction to Sociology (Pre-requisite: SSK 1212), or Introduction to Anthropology, (Pre-requisite: SSK 1212), or Introduction to Geography, (Pre-requisite: SSK 1212) | 3 SCH | Met $\square$ not Met |

## Notes :

* SSK 1211 \& SSK 1212 may be co-requisites for students who finished their LC Level requirements (except AWT 1002) or do not need LC courses (except AWT 1002).
* Arabic and French language requirements: A total of 6 SCH in these languages is a requirement of the UCC. Students take 0-6 SCH of Arabic and/or 0-6 SCH of French, depending on their background.
a- Students holding a Moroccan baccalaureate or having had Arabic as the language of instruction in high school are not required to take Arabic courses $(0 \mathrm{SCH})$. They fulfill the Arabic language requirement by taking one of the following UCC content courses taught in Arabic: HIS1302, HUM 2303, LIT2304, or LIT2305. Language requirement in the UCC should be met by taking French courses depending on the TEF score.
b- Students who have not had Arabic as the language of instruction in high school are required to successfully complete 3-6 SCH depending on the placement test that will determine which Arabic courses (such as ARB1309, ARB1310, or ARB1320) are needed. A maximum of 6 SCH in Arabic can be counted as fulfilling the UCC language requirement. Any additional credits will not count towards the degree.
- All students are required to satisfy the TEF-B2 level of French, or take the required course(s) to reach the level needed, FRN3310, before graduation. Students will take a placement test which determines the French courses (such as FRN2310) needed to achieve this level of proficiency. A maximum of 6 SCH in French can be counted as fulfilling the UCC requirement. Any additional courses (such as FRN1305 and FRN1308) will not count towards the degree and will be graded on Pass/Fail basis. All students must also pass the French component of the Exit Exam.


## ** History and Humanities requirement:

a- Students holding Moroccan diploma are required to take one content course taught in Arabic (HIS1302, HUM2303, HUM2304, LIT2304, or LIT2305) to fulfill a History or Humanities requirement of the UCC. They may not take the equivalent course in English (HIS2301, HUM2301, HUM2302) or Arabic (ARB2304, ARB2305) to fulfill another requirement.
b-Students holding non-Moroccan diploma where arabic in the language of instruction are required to take one content course taught
in Arabic (HIS1302, HUM2303, HUM2304, LIT2304, or LIT2305) to fulfill a History or Humanities requirement of the UCC. They may not take the equivalent course in English (HIS2301, HUM2301, HUM2302) or Arabic (ARB2304, ARB2305) to fulfill another requirement.The language requirement is met by taking two courses in either French or Spanich by placement, and no specific exit level. The 6 SCH must be completed in the same language.
(1) HRD majors students minoring in Business Administration must take MTH 1300 as part of the University Common Core. If they take MTH 1388 as a prerequisite to MTH 1300, the credits of the former will not count in the degree.

## SCHOOL CORE CURRICULUM

19 SCH

| HUM 2301 | Introduction to Islamic Art and Architecture (Pre-requisite: Sophomore standing) | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
| SSC 3303 | Research Methods (Pre-requisite: SOC 1301 or SSC 1310 or PSY1301 or GEO 1301)) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 2301 | Advanced Speech and Multimedia (Pre-requisite: COM 1301) | 3 SCH | Met $\square$ not Met $\square$ |
| SSC 2401 | Social Statistics (Pre-requisite: MTH 1388) | 4 SCH | Met $\square$ not Met $\square$ |
| SSC 4302 | Senior Capstone (Pre-requisite: SSC3303 \& to be taken during the last regular | 3 SCH | Met $\square$ not Met $\square$ |
| INT 4302 | Internship (Pre-requisite: ENG 2301\& must be done in summer prior to the student's <br> graduation semester in fall or spring) | 3 SCH | Met $\square$ not Met $\square$ |

## HUMAN RESROUCE DEVELOPMENT MAJOR CORE <br> 25 SCH

| ECO 2301 | Microeconomics (Pre-requisite: MTH 1300 or MTH 1304 or MTH 1303) | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
| ECO 2302 | Macroeconomics (Pre-requisite: ECO 2301) | 3 SCH | Met $\square$ not Met $\square$ |
| HRD 2300 | Introduction to Human Resources Development | 3 SCH | Met $\square$ not Met $\square$ |
| HRD 3401 | Human Capital Management (HRD2300 or special permission) | 4 SCH | Met $\square$ not Met $\square$ |
| HRD2301 or <br> HRD 3302 | Business Environment and Ethics for HRD or <br> Ethics in Professional Contexts (Pre-requisite: Junior standing) | 3 SCH | Met $\square$ not Met $\square$ |
| HRD 3303 | Training and Development (Pre-requisite: HRD 2300) | 3 SCH | Met $\square$ not Met $\square$ |
| PSY 1301 | Introduction to Psychology (Pre-requisite: SSK 1212) | 3 SCH | Met $\square$ not Met $\square$ |
| PSY 3302 | Social/ Organizational Psychology (Pre-requisite: PSY 1301 or HRD 2300) | 3 SCH | Met $\square$ not Met $\square$ |

CONCENTRATIONS (Select only one)
ORGANIZATIONAL HUMAN DEVELOPMENT 9 SCH

| HRD 4303 | Leadership and Management Development (Pre-requisite: PSY 3302 or MGT4304) | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
| HRD 3304 | Strategic HRD (Pre-requisite: HRD 2300 and HRD 3401) | 3 SCH | Met $\square$ not Met $\square$ |
| HRD 4304 | Consulting for HRD (Pre-requisite: HRD 2300, HRD 3401 and HRD 3304) | 3 SCH | Met $\square$ not Met $\square$ |

NATIONAL HUMAN DEVELOPMENT $\quad 9 \mathbf{S C H}$

| HRD 3305 | Issues in Human \& Social Development (Pre-requisite: HRD 2300) | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
| HRD 4301 | Program and Project Management (Pre-requisite: HRD 2300) | 3 SCH | Met $\square$ not Met $\square$ |
| HRD 4305 | Human Resource Development in public administration (Pre-requisite: HRD 2300 and <br> HRD 3401) | 3 SCH | Met $\square$ not Met $\square$ |

In addition students must complete two courses $(6 \mathrm{SCH})$ from the list below or from the other concentration: $6 \mathbf{S C H}$

| HRD 3399 | Special Topics in HRD (Pre-requisite: Junior Classification) | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :---: | :---: |
| HRD 4302 | Needs Assessment and Org Effectiveness (Pre-requisite: HRD 2300 and HRD 3401) | 3 SCH | Met $\square$ not Met $\square$ |
| HRD 4306 | Organizational Development and Change (Pre-requisite: HRD 2300 and HRD 3401) | 3 SCH | Met $\square$ not Met $\square$ |
| HRD 4307 | Career Management \& Development (Pre-requisites: HRD 2300 and HRD 3401) | 3 SCH | Met $\square$ not Met $\square$ |

## MINORS

A minor in Business Administration is highly recommended for HRD majors. However, students may choose a minor from any of the following: Communication Studies, Women's Studies, International Studies, African Studies, Arabic Language and Culture, and Computer Science.

| ACC 2301 | Accounting Principles I (Pre-requisite : MTH 1300 or MTH 1303, or MTH 1304) | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
| GBU 3302 | Legal Environment (Pre-requisite : Junior standing) | 3 SCH | Met $\square$ not Met $\square$ |
| MGT 3301 | Principles of Management (Pre-requisite : ACC 2301 and ECO 2302) | 3 SCH | Met $\square$ not Met $\square$ |

In addition, students must choose any three out of the following courses:

| MIS 3301 | Management Information System (Pre-requisite: CSC 1400, MGT 3301 and SSC 2401 | 3 SCH | Met $\square$ not Met $\square$ |
| :---: | :--- | :--- | :---: |
| MKT 3301 | Principles of Marketing (Pre-requisite: ACC 2301 and ECO 2302) | 3 SCH | Met $\square$ not Met $\square$ |
| MGT 3302 | Entrepreneurship (Pre-requisite : MGT 3301, MKT 3301, FIN 3301) | 3 SCH | Met $\square$ not Met $\square$ |
| MGT 4303 | Operations management (Pre-requisites: MGT 3301) | 3 SCH | Met $\square$ not Met $\square$ |
| MGT 4307 | Management of Small Enterprises (Pre-requisite: Junior Classification, FIN3301, <br> MGT3302 \& SSC2401) | 3 SCH | Met $\square$ not Met $\square$ |
| FIN 3301 | Principles of Finance (Pre-requisite : ACC 2301 and ECO 2302) | 3 SCH | Met $\square$ not Met $\square$ |

## INTERNATIONAL STUDIES <br> 18 SCH

1- Required Courses:
6 SCH

| INS 3301 | Theories \& Models of International Relations (Pre-requisite : PSC 2301) | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :---: |
| PSC 2301* | Comparative Political Systems (Pre-requisite: ENG 1301\& SSK1213) | 3 SCH | Met $\square$ not Met $\square$ |

In addition, students must choose at least three out of the following courses:

| ECO 2310** | Introduction to International Economics | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
| GEO 1301 | Introduction to Geography(Pre-requisite: SSK 1212) | 3 SCH | Met $\square$ not Met $\square$ |
| HIS 3301 | International History: 1914 to the present (Pre-requisite : HIS 1301 or HIS 2301, or <br> HIS 1302) | 3 SCH | Met $\square$ not Met $\square$ |
| INS 3302 | International Law \& Organizations (Pre-requisite : INS 3301) | 3 SCH | Met $\square$ not Met $\square$ |

2-

| One optional course from within the International Studies field or area concentrations | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :---: |

*NOTE: Students minoring in International Studies must take PSC 2301 as part of the minor. They may take HIS 1301, HIS 1302, or HIS 2301 to fulfill the UCC requirement
${ }^{* *}$ NOTE: ECO 2310 is only open to students who are not taking ECO 2301 and ECO 2302 in fulfillment of some other degree requirement.

## WOMEN'S STUDIES <br> 18 SCH

## Required Courses:

12 SCH

| SSC 2315 | Sex, Gender and Power (Pre-requisite: GEO 1301, PSY 1301, SOC 1301 or SSC 1310, and <br> ENG 1301 | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
| SSC 3311 | Women and Economic Development (Pre-requisite: Junior Standing) | 3 SCH | Met $\square$ not Met $\square$ |
| SSC 3315 | Women in Culture and the Media (Pre-requisite: Junior Standing) | 3 SCH | Met $\square$ not Met $\square$ |
| SSC 3316 | Women in Society and Politics (Pre-requisite: PSC 2301, Junior Standing) | 3 SCH | Met $\square$ not Met $\square$ |

It is recommended that students choosing this minor take the course SSC 2315: Sex, Gender and Power, before they take the remaining three courses.

| Plus two other courses from the school of Humanities and Social Sciences | $\mathbf{6 ~ S C H}$ | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- |

## COMPUTER SCIENCE

15 SCH

## Required courses:

| CSC 1401 | Computer Programming | 4 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
|  | Data Structures (Pre-requisite : CSC 1401) | 3 SCH | Met $\square$ not Met $\square$ |
| CSC 2303 | Computer Programming II (Pre-requisite : CSC 2302) | 3 SCH | Met $\square$ not Met $\square$ |
| CSC 3324 | Software Engineering (Pre-requisite: CSC 2302) | 3 SCH | Met $\square$ not Met $\square$ |
| CSC 3326 | Database Systems (Pre-requisite : CSC 3324) | 3 SCH | Met $\square$ not Met $\square$ |
| CSC 2304 | Computer Architecture (Pre-requisites: CSC 2302 and EGR 3331 | 3 SCH | Met $\square$ not Met $\square$ |

* NOTE: CSC 1401 is a pre-requisite to CSC 2302, so if this is not in the university core curriculum of the students' major, they will need to complete it before beginning the CSC minor.


## COMMUNICATION STUDIES

12 SCH
Required courses:

| COM 1302 | Introduction to Mass Communication (Pre-requisite: ENG 1301) | SCH |  |
| :--- | :--- | :--- | :--- |
| COM 3330 | Organizational Communication (Pre-requisite: Junior classification, COM 2301) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3301 $\square$ | Public Relations (Pre-requisite: COM 1302, Junior standing, COM 2301) |  |  |
| COM 2326 | Visual Communication (Pre-requisite: COM 1302( same as COM3326 in former <br> catalog)) | 3 SCH | Met $\square$ not Met $\square$ |


| In addition, students must complete any two of the following courses: |  |  | 6-7 SCH |
| :---: | :---: | :---: | :---: |
| COM 2304 | Video and Film Production(Pre-requisites: COM1302) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3301 | Public Relations (Pre-requisite : Junior classification, COM 1302 and COM 2301) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3310 | Promotional Communication (Pre-requisite: Junior classification, COM1302 and COM2301) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 2320 | Communication Theories (Pre-requisite COM 1302) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3321 | Media and Society (Pre-requisite: Junior classification \& COM 1302) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3322 | Writing for the Media in English (Pre-requisite: Junior classification, ENG 1301, COM 1302) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3323 | Writing for the Media in French (Pre-requisite: Junior classification, COM 1302, FRN 3310 or equivalent) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3324 | Writing for the Media in Arabic (Pre-requisite: Junior classification, COM 1302, ARB 1320 or equivalent) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 2425 | Print and Online Production (Pre-requisite:COM 1302( same as COM3425 in former catalog) | 4 SCH | Met $\square$ not Met $\square$ |
| COM 3327 | Persuasion (Pre-requisite: Junior classification) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3328 | Media Text Analysis (Pre-requisite: Junior classification \& COM 2320) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3330 | Organizational Communication (Pre-requisite: Junior classification or COM 2301) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 3399 | Special Topics in Communication (Pre-requisite: Junior classification) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 4301 | Political Communication (Pre-requisite: Junior Classification and PSC 2301) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 4302 | Electronic Media Production (Pre-requisite: Junior classification and, COM 2304) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 4303 | Media Economics (Pre-requisites: Senior Classification) | 3 SCH | Met $\square$ not Met $\square$ |
| COM 4304 | Communication and Development (Pre-requisites: Senior Classification) | 3 SCH | Met $\square$ not Met $\square$ |

## AFRICAN STUDIES

## Required Courses:

| HIS 2371 | History \& Culture of Sub-Saharan Africa | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
| HUM 2371 | Popular Culture in Africa | 3 SCH | Met $\square$ not Met $\square$ |
| PSC 2371 | Intro. to African Politics | 3 SCH | Met $\square$ not Met $\square$ |

In addition, students must choose any 3 courses out of the following courses:

## 18 SCH

## 9 SCH

In addition, students must choose any $\mathbf{3}$ courses out of the following courses:

| LIT 3371 | African Literature | 9 SCH |
| :--- | :--- | :--- |
| INS 3371 | Africa in World Politics | Met $\square$ not Met $\square$ |
| INS 3372 | Conflict in Contemporary Africa | 3 SCH |
| Met $\square$ not Met $\square$ |  |  |
| INS 3373 | US Relations with Sub-Saharan Africa | Met $\square$ not Met $\square$ |
| INS 3374 | EU Relations with Sub-Saharan Africa | 3 SCH |
| Met $\square$ not Met $\square$ |  |  |
| SSC 2371 | Ethnography in Africa | 3 SCH |
| SSC 3371 | Met $\square$ not Met $\square$ |  |
| SSC 3372 | Theanization in Africa | Met $\square$ not Met $\square$ |
| SSC 3379 | Special Topics in African Studies | 3 SCH | | Met $\square$ not Met $\square$ |
| :--- | :--- |

Arabic Language and Culture
18 SCH

The minor in Arabic Language and Culture is designed for non-native arabic speakers who intend to enhance their mastery of arabic language. Required arabic Courses:

| ARA 2312 | Intermediate Arabic 2 | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |
| ARA 3311 | Advanced Arabic 1 | 3 SCH | Met $\square$ not Met $\square$ |
| ARA 3312 | Advanced Arabic 2 | 3 SCH | Met $\square$ not Met $\square$ |

Required Culture Course:
3 SCH

| ARA 4313 | Readings in Arab Culture | 3 SCH | Met $\square$ not Met $\square$ |
| :--- | :--- | :--- | :--- |

In addition, students must choose any $\mathbf{l}$

| ARA courses out of the following courses: | SCH |  |  |
| :--- | :--- | :---: | :---: |
| ARA 4312 | Colloquial Arabic 1(Pre-requisite :Intermediate 2 or upper levels of Modern standard Arabic | 3 SCH | Met $\square$ not Met $\square$ |
| ARA 4311 | Arabic for Business | Journalistic and Literary Arabic | SCH |
| ARA 4399 | Special Topics in Arabic Studies $\square$ not Met $\square$ |  |  |
| ARB 2302 | Arabic Through The Mass Media | 3 SCH | Met $\square$ not Met $\square$ |
| ARB 3301 | Writing for the Professions(Pre-requisite : junior standing) | 3 SCH | Met $\square$ not Met $\square$ |
| ARB/LIT 2304 | Arabic Literature | 3 SCH | Met $\square$ not Met $\square$ |
| ARB/LIT 2305 | World Literature in Arabic | 3 SCH | Met $\square$ not Met $\square$ |
| HIS 1302 | History of the Arab World | 3 SCH | Met $\square$ not Met $\square$ |

## ELECTIVES 6 SCH Met $\square$ not Met $\square$

Students in the HRD Program are required to take two electives, which may be selected according to their interest and related to their area. This should be done in consultation with their advisors.

