

PROGRAM SHEET

BACHELOR OF SCIENCE IN HUMAN RESOURCE DEVELOPMENT

(BSHRD)

Catalog 2012-2013

UNIVERSITY CORE CURRICULUM		44 SCH	
❖ SSK 1211	Strategic Learning for University Success (<i>Pre-requisite</i> : Successful completion of at least three Language Center level I courses)	2 SCH	Met □ not Met □
❖ SSK 1212	Information Literacy Skills (Pre or Co -requisite: SSK1211 and all Language Center level II courses except AWT1002)	2 SCH	Met □ not Met □
SSK 1213	Critical Thinking and Analysis (Pre-requisitet: SSK 1212 & ENG1301)	2 SCH	Met □ not Met □
*ARB 1310 or ARB 1320	Arabic for Academic Purposes Arabic for Communication Purposes	3 SCH	Met □ not Met □
*FRN 2310 or FRN 3310	French for Academic Purposes II Advanced French Writing and Speaking Skills	3 SCH	Met □ not Met □
COM1301	Communication Through Speaking (Pre-requisite: ENG 1301)	3 SCH	Met □ not Met □
CSC 1400	Introduction to Computers	4 SCH	Met □ not Met □
ENG 1301	English Composition I (<i>Pre-requisite: should pass all language models & SSK1212 as Pre or Co-requisite</i>)	3 SCH	Met □ not Met □
ENG 2301	Critical Thinking and Written Communication (<i>Pre-requisite:</i> (SSK 1211, SSK 1212, 1213) & ENG 1301 & COM1301)	3 SCH	Met □ not Met □
HIS 1301 or **HIS 1302(Arb) or HIS 2301 or	History of the Arab World in English (Pre-requisite: SSK 1212), or History of the Arab World in Arabic , (equivalent to HIS 1301), or	3 SCH	Met □ not Met □
PSC 2301	Contemporary World History (<i>Pre-requisite: ENG 1301 & SSK 1213</i>) or Comparative Political Systems (<i>Pre-requisite: ENG 1301 & SSK 1213</i>)		
HUM 2302 or **HUM 2303 or LIT2301or **LIT 2304 or LIT 2305	Introduction to the Study of Islamic Civilization in English (Pre-requisite: Sophomore Classification), or Introduction to the Study of Islamic Civilization in Arabic), (Pre-requisite: Sophomore), or Major Works of World Literature (equivalent to ARB 2305/LIT 2305) (Pre-requisite: Sophomore Classification and ENG 1301 & SSK 1213), or Introduction to Arabic Literature (equivalent to ARB 2304), or Introduction to World Literature in Arabic (equivalent to ARB 2305/LIT 2301)	3 SCH	Met □ not Met □
HUM 2305 or HUM 2306 or PHI 2301 or PHI 2302	Science and Society (Pre-requisite: Sophomore Classification), or Comparative Religion (Pre-requisite: Sophomore Classification), or Philosophical Thought (Pre-requisite: ENG 1301 & SSK 1213), or History of Ideas (Pre-requisite: ENG 1301 & SSK 1213)	3 SCH	Met □ not Met □
(1) MTH 1388 or MTH 1300	Introductory Mathematical Thinking <i>or</i> Discrete Mathematics	3 SCH	Met □ not Met □
BIO 1400 or BIO 1401 or BIO 1402 or CHE 1400 or PHY 1400	Environmental Biology, or Principles of Biology, or Environmental Biology, or Chemistry and the Environment, or Conceptual Physics	4 SCH	Met □ not Met □
SOC1301 or SSC1310 or GEO 1301	Introduction to Sociology (Pre-requisite: SSK 1212), or Introduction to Anthropology, (Pre-requisite: SSK 1212), or Introduction to Geography, (Pre-requisite: SSK 1212)	3 SCH	Met □ not Met

Notes :

- SSK 1211 & SSK 1212 may be co-requisites for students who finished their LC Level requirements (except AWT 1002) or do not need LC courses (except AWT 1002).
- * Arabic and French language requirements: A total of 6 SCH in these languages is a requirement of the UCC. Students take 0-6 SCH of Arabic and/or 0-6 SCH of French, depending on their background.
- a- Students holding a Moroccan baccalaureate or having had Arabic as the language of instruction in high school are not required to take Arabic courses (0 SCH). They fulfill the Arabic language requirement by taking one of the following UCC content courses taught in Arabic: HIS1302, HUM 2303, LIT2304, or LIT2305. Language requirement in the UCC should be met by taking French courses depending on the TEF score.
- b- Students who have not had Arabic as the language of instruction in high school are required to successfully complete 3-6 SCH depending on the placement test that will determine which Arabic courses (such as ARB1309, ARB1310, or ARB1320) are needed. A maximum of 6 SCH in Arabic can be counted as fulfilling the UCC language requirement. Any additional credits will not count towards the degree.
- All students are required to satisfy the TEF-B2 level of French, or take the required course(s) to reach the level needed, FRN3310, before graduation. Students will take a placement test which determines the French courses (such as FRN2310) needed to achieve this level of proficiency. A maximum of 6 SCH in French can be counted as fulfilling the UCC requirement. Any additional courses (such as FRN1305 and FRN1308) will not count towards the degree and will be graded on Pass/Fail basis. All students must also pass the French component of the Exit Exam.

** History and Humanities requirement:

a- Students holding Moroccan diploma are required to take one content course taught in Arabic (HIS1302, HUM2303, HUM2304, LIT2304, or LIT2305) to fulfill a History or Humanities requirement of the UCC. They may not take the equivalent course in English (HIS2301, HUM2301, HUM2302) or Arabic (ARB2304, ARB2305) to fulfill another requirement.

b-Students holding non-Moroccan diploma where arabic in the language of instruction are required to take one content course taught -2-

in Arabic (HIS1302, HUM2303, HUM2304, LIT2304, or LIT2305) to fulfill a History or Humanities requirement of the UCC. They may not take the equivalent course in English (HIS2301, HUM2301, HUM2302) or Arabic (ARB2304, ARB2305) to fulfill another requirement. The language requirement is met by taking two courses in either French or Spanich by placement, and no specific exit level. The 6 SCH must be completed in the same language.

(1) HRD majors students minoring in Business Administration must take MTH 1300 as part of the University Common Core. If they take MTH 1388 as a prerequisite to MTH 1300, the credits of the former will not count in the degree.

SCHOOL CORE CURRICULUM			19 SCH
HUM 2301	Introduction to Islamic Art and Architecture (Pre-requisite: Sophomore standing)	3 SCH	Met □ not Met □
SSC 3303	Research Methods (Pre-requisite: SOC 1301 or SSC 1310 or PSY1301 or GEO 1301))	3 SCH	Met □ not Met □
COM 2301	Advanced Speech and Multimedia (Pre-requisite: COM 1301)	3 SCH	Met □ not Met □
SSC 2401	Social Statistics (Pre-requisite: MTH 1388)	4 SCH	Met □ not Met □
SSC 4302	Senior Capstone (Pre-requisite: SSC3303 & to be taken during the last regular	3 SCH	Met □ not Met □
INT 4302	Internship (Pre-requisite: ENG 2301& must be done in summer prior to the student's graduation semester in fall or spring)	3 SCH	Met □ not Met □
HUMAN	RESROUCE DEVELOPMENT MAJOR CORE		25 SCH
ECO 2301	Microeconomics (Pre-requisite: MTH 1300 or MTH 1304 or MTH 1303)	3 SCH	Met □ not Met □
ECO 2302	Macroeconomics (Pre-requisite: ECO 2301)	3 SCH	Met □ not Met □
HRD 2300	Introduction to Human Resources Development	3 SCH	Met □ not Met □
HRD 3401	Human Capital Management (HRD2300 or special permission)	4 SCH	Met □ not Met □
HRD2301 or HRD 3302	Business Environment and Ethics for HRD or Ethics in Professional Contexts (<i>Pre-requisite: Junior standing</i>)	3 SCH	Met □ not Met □
HRD 3303	Training and Development (Pre-requisite: HRD 2300)	3 SCH	Met □ not Met □
PSY 1301	Introduction to Psychology (Pre-requisite: SSK 1212)	3 SCH	Met □ not Met □
PSY 3302	Social/ Organizational Psychology (Pre-requisite: PSY 1301 or HRD 2300)	3 SCH	Met □ not Met □
CONCEN	TRATIONS (Select only one)		15 SCH
	FIONAL HUMAN DEVELOPMENT		9 SCH
HRD 4303	Leadership and Management Development (Pre-requisite: PSY 3302 or MGT4304)	3 SCH	Met □ not Met □
HRD 3304	Strategic HRD (Pre-requisite: HRD 2300 and HRD 3401)	3 SCH	Met □ not Met □
HRD 4304	Consulting for HRD (Pre-requisite: HRD 2300, HRD 3401 and HRD 3304)	3 SCH	Met □ not Met □
NATIONAL	HUMAN DEVELOPMENT		9 SCH
HRD 3305	Issues in Human & Social Development (Pre-requisite: HRD 2300)	3 SCH	Met □ not Met □
HRD 4301	Program and Project Management (Pre-requisite: HRD 2300)	3 SCH	Met □ not Met □
HRD 4305	Human Resource Development in public administration (<i>Pre-requisite: HRD 2300 and HRD 3401</i>)	3 SCH	Met □ not Met □
In addition st	udents must complete two courses (6 SCH) from the list below or from the oth	er concen	tration: 6 SCH
HRD 3399	Special Topics in HRD (Pre-requisite: Junior Classification)	3 SCH	Met □ not Met □
HRD 4302	Needs Assessment and Org Effectiveness (Pre-requisite: HRD 2300 and HRD 3401)	3 SCH	Met □ not Met □
HRD 4306	Organizational Development and Change (Pre-requisite: HRD 2300 and HRD 3401)	3 SCH	Met □ not Met □

MINORS 18-19 SCH

A minor in Business Administration is highly recommended for HRD majors. However, students may choose a minor from any of the following: Communication Studies, Women's Studies, International Studies, African Studies, Arabic Language and Culture, and Computer Science.

BUSINESS ADMINISTRATION

18 SCH

Required Courses: 9 SCH

ACC 2301	Accounting Principles I (Pre-requisite: MTH 1300 or MTH 1303, or MTH 1304)	3	SCH	Met □ not Met □	
GBU 3302	Legal Environment (Pre-requisite: Junior standing)	3	SCH	Met □ not Met □	
MGT 3301	Principles of Management (Pre-requisite: ACC 2301 and ECO 2302)	3	SCH	Met □ not Met □	
In addition,	students must choose any three out of the following courses: Management Information System (<i>Pre-requisite: CSC 1400, MGT 3301 and SSC 2401</i>	3	SCH	9 SCH Met not Met	
MKT 3301	Principles of Marketing (<i>Pre-requisite</i> : ACC 2301 and ECO 2302)		COLL	Met □ not Met □	
MGT 3302	Entrepreneurship (Pre-requisite: MGT 3301, MKT 3301, FIN 3301)	_		Met □ not Met □	
MGT 4303	Operations management (Pre-requisites: MGT 3301)	3	SCH	Met □ not Met □	
MGT 4307	Management of Small Enterprises (Pre-requisite: Junior Classification, FIN3301, MGT3302 & SSC2401)	3 SCH		Met □ not Met □	
FIN 3301	Principles of Finance (Pre-requisite: ACC 2301 and ECO 2302)	3	SCH	Met □ not Met □	
INTERNATIONAL STUDIES 1- Required Courses: 6 SCH					
INS 3301	Theories & Models of International Relations (Pre-requisite: PSC 2301)	3	SCH	Met □ not Met □	
PSC 2301*	Comparative Political Systems (Pre-requisite: ENG 1301& SSK1213)	3	SCH	Met □ not Met □	
In addition.	students must choose at least three out of the following courses:			12 SCH	
ECO 2310**	Introduction to International Economics	3	SCH	Met □ not Met □	
GEO 1301	Introduction to Geography(Pre-requisite: SSK 1212)	3	SCH	Met □ not Met □	
HIS 3301	International History: 1914 to the present (Pre-requisite: HIS 1301 or HIS 2301, or HIS 1302)	3	SCH	Met □ not Met □	
INS 3302	International Law & Organizations (Pre-requisite : INS 3301)	3	SCH	Met □ not Met □	
2-					
One optional	course from within the International Studies field or area concentrations	3	SCH	Met □ not Met □	
to fulfill the U	*NOTE: Students minoring in International Studies must take PSC 2301 as part of the minor. They may take HIS 1301, HIS 1302, or HIS 2301 to fulfill the UCC requirement **NOTE: ECO 2310 is only open to students who are not taking ECO 2301 and ECO 2302 in fulfillment of some other degree requirement.				
WOMEN'	S STUDIES			18 SCH	
Required C	ourses:			12 SCH	
SSC 2315	Sex, Gender and Power (Pre-requisite: GEO 1301, PSY 1301, SOC 1301 or SSC 1310, and ENG 1301			Met □ not Met □	
SSC 3311	Women and Economic Development (Pre-requisite: Junior Standing)		3 SCH 3 SCH	Met □ not Met □	
SSC 3315	Women in Culture and the Media (Pre-requisite: Junior Standing)			Met □ not Met □	
SSC 3316	Women in Society and Politics (Pre-requisite: PSC 2301, Junior Standing)		3 SCH	Met □ not Met □	
It is recomme courses.	ended that students choosing this minor take the course SSC 2315: Sex, Gender and Power	er, bef	ore they ta	ke the remaining three	
Plus two other	er courses from the school of Humanities and Social Sciences		6 SCH	Met □ not Met □	
COMPUTE	R SCIENCE			15 SCH	
Required co	ourses:				
* CSC 1401			SCH	Met □ not Met □	
CSC 2302	Data Structures (Pre-requisite: CSC 1401)	3 5	SCH	Met □ not Met □	
CSC 2303	Computer Programming II (Pre-requisite : CSC 2302)	3 5	SCH	Met □ not Met □	
CSC 3324	Software Engineering (Pre-requisite: CSC 2302)	3 5	SCH	Met □ not Met □	
CSC 3326	Database Systems (Pre-requisite : CSC 3324)	3 SCH		Met □ not Met □	
		SCH			
CDC 2501	Computer Themteetare (176 requisites. Coc 2502 and 2507				

^{*} *NOTE:* CSC 1401 is a pre-requisite to CSC 2302, so if this is not in the university core curriculum of the students' major, they will need to complete it before beginning the CSC minor.

18-19 SCH

COMMUN	ICATION STUDIES		18-19 SCH
Required cou	rses:		12 SCH
COM 1302	Introduction to Mass Communication (Pre-requisite: ENG 1301)	3 SCH	Met □ not Met □
COM 3330	Organizational Communication (Pre-requisite: Junior classification, COM 2301)	3 SCH	Met □ not Met □
COM 3301	Public Relations (Pre-requisite: COM 1302, Junior standing, COM 2301)	3 SCH	Met □ not Met □
COM 2326	Visual Communication (Pre-requisite: COM 1302(same as COM3326 in former catalog))	3 SCH	Met □ not Met □
In addition, s	tudents must complete any two of the following courses:		6 -7 SCH
COM 2304	Video and Film Production(Pre-requisites: COM1302)	3 SCH	Met □ not Met □
COM 3301	Public Relations (Pre-requisite: Junior classification, COM 1302 and COM 2301)	3 SCH	Met □ not Met □
COM 3310	Promotional Communication (Pre-requisite: Junior classification, COM1302 and COM2301)	3 SCH	Met □ not Met □
COM 2320	Communication Theories (Pre-requisite COM 1302)	3 SCH	$Met \; \square \; \; not \; Met \; \; \square$
COM 3321	Media and Society (Pre-requisite: Junior classification & COM 1302)	3 SCH	$Met \; \square \; \; not \; Met \; \; \square$
COM 3322	Writing for the Media in English (Pre-requisite: Junior classification, ENG 1301, COM 1302)	3 SCH	Met □ not Met □
COM 3323	Writing for the Media in French (<i>Pre-requisite: Junior classification, COM 1302, FRN 3310 or equivalent</i>)	3 SCH	Met □ not Met □
COM 3324	Writing for the Media in Arabic (Pre-requisite: Junior classification, COM 1302, ARB 1320 or equivalent)	3 SCH	Met □ not Met □
COM 2425	Print and Online Production (Pre-requisite: COM 1302(same as COM3425 in former catalog)	4 SCH	Met □ not Met □
COM 3327	Persuasion (Pre-requisite: Junior classification)	3 SCH	$Met \; \square \; \; not \; Met \; \; \square$
COM 3328	Media Text Analysis (Pre-requisite: Junior classification & COM 2320)	3 SCH	$Met \; \square \; \; not \; Met \; \; \square$
COM 3330	Organizational Communication (Pre-requisite: Junior classification or COM 2301)	3 SCH	$Met \; \square \; \; not \; Met \; \; \square$
COM 3399	Special Topics in Communication (Pre-requisite: Junior classification)	3 SCH	$Met \; \square \; \; not \; Met \; \; \square$
COM 4301	Political Communication (Pre-requisite: Junior Classification and PSC 2301)	3 SCH	$Met \; \square \; \; not Met \; \square$
COM 4302	Electronic Media Production (Pre-requisite: Junior classification and, COM 2304)	3 SCH	Met □ not Met □
COM 4303	Media Economics (Pre-requisites: Senior Classification)	3 SCH	Met □ not Met □
COM 4304	Communication and Development (Pre-requisites: Senior Classification)	3 SCH	Met □ not Met □
AFRICAN	STUDIES		18 SCH
Required Cou	irses:		9 SCH
HIS 2371	History & Culture of Sub-Saharan Africa	3 SCH	Met □ not Met □
HUM 2371	Popular Culture in Africa	3 SCH	Met □ not Met □
PSC 2371	Intro. to African Politics	3 SCH	Met □ not Met □
In addition, s	tudents must choose any 3 courses out of the following courses:		9 SCH
LIT 3371	African Literature	3 SCH	Met □ not Met □
INS 3371	Africa in World Politics	3 SCH	Met □ not Met □
INS 3372	Conflict in Contemporary Africa	3 SCH	Met □ not Met □

Arabic Language and Culture

US Relations with Sub-Saharan Africa

EU Relations with Sub-Saharan Africa

Special Topics in African Studies

The Political Economy of Development in Africa

Ethnography in Africa

Urbanization in Africa

INS 3373

INS 3374

SSC 2371

SSC 3371

SSC 3372

SSC 3379

18 SCH

 $Met \ \square \ not \ Met \ \square$

 $\mathsf{Met} \; \square \; \; \mathsf{not} \; \mathsf{Met} \; \; \square$

 $Met \ \Box \ not \ Met \ \Box$

 $Met \square not Met \square$

 $\mathsf{Met} \; \square \; \; \mathsf{not} \; \mathsf{Met} \; \; \square$

Met □ not Met □

3 SCH

3 SCH

3 SCH

3 SCH

3 SCH

3 SCH

The minor in Arabic Language and Culture is designed for non-native arabic speakers who intend to enhance their mastery of arabic language.

Required arabic Courses:

9 SCH

ARA 2312	Intermediate Arabic 2	3 SCH	Met □ not Met □
ARA 3311	Advanced Arabic 1	3 SCH	Met □ not Met □
ARA 3312	Advanced Arabic 2	3 SCH	Met □ not Met □
Required Cultu		3 SCH	
ARA 4313	Readings in Arab Culture	3 SCH	Met □ not Met □
In addition, students must choose any 2 courses out of the following courses: 6 S			
ARA 1301	Colloquial Arabic 1(Pre-requisite :Intermediate 2 or upper levels of Modern standard Arabic	3 SCH	Met □ not Met □
ARA 4312	Arabic for Business	3 SCH	Met □ not Met □
ARA 4311	Journalistic and Literary Arabic	3 SCH	Met □ not Met □
ARA 4399	Special Topics in Arabic Studies	3 SCH	Met □ not Met □
ARB 2302	Arabic Through The Mass Media	3 SCH	Met □ not Met □
ARB 3301	Writing for the Professions(Pre-requisite: junior standing)	3 SCH	Met □ not Met □
ARB/LIT 2304	Arabic Literature	3 SCH	Met □ not Met □
ARB/LIT 2304 ARB/LIT 2305	Arabic Literature World Literature in Arabic	3 SCH 3 SCH	Met □ not Met □ Met □ not Met □

ELECTIVES 6 SCH Met \square not Met \square

Students in the HRD Program are required to take two electives, which may be selected according to their interest and related to their area. This should be done in consultation with their advisors.

TOTAL 127-128 SCH