

جامعة الأنهوين

AL AKHAWAYN  
UNIVERSITY

# Bachelor of Science in Human Resource Development

**PROGRAM SHEET**  
**CATALOG 2017 - 2019**

## GENERAL EDUCATION REQUIREMENT (GER)

**40 SCH**

<sup>1</sup> FAS 0210 <i>and</i> FAS 1220	Strategic Academic Skills ( <i>Prerequisite:</i> left only with 1 LC level II module) <i>and</i> Introduction to Critical Thinking ( <i>Prerequisite:</i> FAS 0210)	2 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
<sup>2</sup> ARB 1310 <i>or</i> ARB 1320	Arabic for Academic Purposes <i>or</i> Arabic for Communication Purposes	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
<sup>3</sup> FRN 2310 <i>or</i> FRN 3310	French for Academic Purposes II <i>or</i> Advanced French Writing and Speaking Skills	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 1301	Public Speaking ( <i>Prerequisite:</i> ENG 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
CSC 1400	Introduction to Computers	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENG 1301	English Composition ( <i>Prerequisites:</i> pass all LC modules; <i>Co-requisite:</i> FAS 0210)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENG 2301	Critical Thinking & Written Communication ( <i>Prerequisites:</i> ENG 1301 <i>and</i> COM 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HIS 1301 <i>or</i> <sup>4</sup> HIS 1302 <i>or</i> HIS 2301 <i>or</i> PSC 2301	History of the Arab World ( <i>Co-requisite:</i> FAS 1220), <i>or</i> History of the Arab World <i>in Arabic</i> <sup>4</sup> , <i>or</i> Contemporary World History ( <i>Prerequisites:</i> ENG 1301 <i>and</i> FAS 1220) <i>or</i> Comparative Political Systems ( <i>Prerequisites:</i> ENG 1301 <i>and</i> FAS 1220)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HUM 2301 <i>or</i> HUM 2302 <i>or</i> <sup>4</sup> HUM 2303 <i>or</i> <sup>4</sup> HUM 2304 <i>or</i> LIT 2301 <i>or</i> <sup>4</sup> LIT 2304 <i>or</i> <sup>4</sup> LIT 2305	Intro. to Islamic Art & Architecture ( <i>Prerequisites:</i> FAS 1220 <i>and</i> <i>Sophomore Classification</i> ), <i>or</i> Intro. to Islamic Civ. ( <i>Prerequisites:</i> FAS 1220 <i>and</i> <i>Sophomore Classification</i> ), <i>or</i> Intro. to Islamic Civ. <i>in Arabic</i> <sup>4</sup> , <i>or</i> Intro. to Islamic Art & Architecture <i>in Arabic</i> <sup>4</sup> , <i>or</i> Major Works of World Lit. ( <i>Prerequisites:</i> FAS 1220, ENG 1301 <i>and</i> <i>Sophomore Classification</i> ), <i>or</i> Intro. to Arabic Literature <i>in Arabic</i> <sup>4</sup> ( <i>equivalent to</i> ARB 2304), <i>or</i> Intro. to World Literature <i>in Arabic</i> <sup>4</sup> ( <i>equivalent to</i> ARB 2305)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HUM 2306 <i>or</i> PHI 2301 <i>or</i> PHI 2302	Comparative Religion ( <i>Prerequisite:</i> FAS 1220 <i>and</i> <i>Sophomore Classification</i> ), <i>or</i> Philosophical Thought ( <i>Prerequisite:</i> ENG 1301 <i>and</i> FAS 1220), <i>or</i> History of Ideas ( <i>Prerequisite:</i> ENG 1301 <i>and</i> FAS 1220)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
MTH 1305	Mathematics for Business	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
BIO 1400 <i>or</i> CHE 1400 <i>or</i> PHY 1400	Environmental Biology, <i>or</i> Chemistry and the Environment, <i>or</i> Conceptual Physics	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SOC 1301 <i>or</i> GEO 1301 <i>or</i> SSC 1310	Principles of Sociology ( <i>Co-requisite:</i> FAS 1220), <i>or</i> Introduction to Geography ( <i>Co-requisite:</i> FAS 1220), <i>or</i> Introduction to Anthropology ( <i>Co-requisite:</i> FAS 1220)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

**Notes:**

<sup>1</sup> FAS 0210 counts for 2 non-degree credits.

<sup>2</sup> **Arabic and French language requirements:** A total of 6 SCH in these languages is a requirement of the GER. Students take 0-6 SCH of ARB and/or 0-6 SCH of FRN, depending on their background (read “a”, “b” and “c” below to see which category you belong to).

**a-** Students holding a Moroccan baccalaureate or having had Arabic as the language of instruction in high school are not required to take any ARB courses. They fulfill the Arabic language requirement by taking one of the following GER content courses taught in Arabic: HIS1302, HUM 2303, HUM 2304, LIT 2304, or LIT 2305 (see note 4). The French language requirement of the GER should be met by taking French courses depending on the TEF score. Any additional credits earned (e.g. to fulfill prerequisite requirements) will not count towards the degree.

**b-** Students who have not had Arabic as the language of instruction in high school are required to successfully complete 3-6 SCH depending on the placement test that will determine which Arabic courses are needed (ARB 1310, or ARB 1320). A maximum of 6 SCH in Arabic can be counted as fulfilling the GER language requirement (if exempted from French courses). Any additional credits earned (e.g. to fulfill prerequisite requirements) will not count towards the degree.

**c-** Students holding a non-Moroccan diploma with no former instruction in either Arabic or French fulfill the language requirement by

taking two courses in either French or Spanish by placement, and no specific exit level. The 6 SCH must be completed in the same language. Any additional credits earned (e.g. to fulfill prerequisite requirements) will not count towards the degree.

<sup>3</sup> All students are required to satisfy the TEF-B2 level of French, or take the required course(s) to reach the level needed, FRN 3310, before graduation. Students will take a placement test which determines the French courses (such as FRN 2310) needed to achieve this level of proficiency. A maximum of 6 SCH in French can be counted as fulfilling the GER requirement. Any additional courses (such as FRN 1305 and FRN 1308) will not count towards the degree and will be graded on a Pass/Fail basis. All students must also pass the French component of the Exit Exam.

<sup>4</sup> History and Humanities I requirements: read “a”, “b” and “c” below to see which category you belong to.

**a-** Students holding a Moroccan baccalaureate or having had Arabic as the language of instruction in high school are required to take one of the following GER content courses: HIS 1302, HUM 2303, HUM 2304, LIT 2304, or LIT 2305 (see note 2). They may not take the equivalent courses in English (i.e. HIS 1301, HUM 2301, HUM 2302, or LIT 2301) to fulfill another requirement.

**b-** Students holding a non-Moroccan diploma where Arabic is the language of instruction are required to take one content course taught in Arabic (HIS 1302, HUM 2303, HUM 2304, LIT 2304, or LIT 2305) to fulfill a History or Humanities requirement of the GER. They may not take the equivalent courses in English (i.e. HIS 1301, HUM 2301, HUM 2302) to fulfill another requirement. The language requirement is met by taking two courses in either French or Spanish by placement, and no specific exit level. The 6 SCH must be completed in the same language. Any additional credits earned (e.g. to fulfill prerequisite requirements) will not count towards the degree.

**c-** Students who have a French/international baccalaureate or have not had Arabic as the language of instruction in high school must not take these courses; they have to take the equivalent courses in English (i.e. HIS 1301, HUM 2301, HUM 2302, or LIT 2301).

<b>SCHOOL CORE CURRICULUM</b>	<b>19 SCH</b>
-------------------------------	---------------

HUM 2301*	Intro. to Islamic Art & Architecture ( <i>Prerequisites: FAS 1220 and Sophomore Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3303	Research Methods ( <i>Prerequisite: SOC 1301 or SSC 1310 or GEO 1301 or PSY 1301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 2301	Professional Communication ( <i>Prerequisite: COM 1301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 2401	Social Statistics ( <i>Prerequisite: MTH 1388 or MTH 1305</i> )	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 4000	Senior Capstone I ( <i>Prerequisite: SSC 2401 and SSC 3303; to be taken in second-to-last semester</i> )	0 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 4303	Senior Capstone II ( <i>Prerequisite: SSC 4000; to be taken during the last regular semester</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INT 4302	Internship ( <i>Prerequisite: ENG 2301; The internship must be done in summer session prior to the student's graduation semester in Fall or Spring, when they enroll in INT 4302; Students must fulfill all the French requirements, if applicable, before they take their Internship</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

\* HUM 2301 can NOT be replaced with HUM 2304, its equivalent taught in Arabic.

<b>HUMAN RESOURCE DEVELOPMENT MAJOR CORE</b>	<b>25 SCH</b>
----------------------------------------------	---------------

ECO 2301	Microeconomics ( <i>Prerequisite: MTH 1305</i> ) ( <i>Prerequisites: MTH 1304 or MTH 1305; highly recommended co-requisite: MTH 1311</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ECO 2302	Macroeconomics ( <i>Prerequisite: ECO 2301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 2300	Introduction to Human Resource Development ( <i>Prerequisite: FAS 1220</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 2301* or HRD 3302	Business Environment and Ethics for HRD ( <i>Prerequisite: FAS 1220</i> ) or Ethics in Professional Contexts ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 3401	Human Capital Management ( <i>Prerequisite: HRD 2300 or special permission</i> )	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 3303	Training and Development ( <i>Prerequisite: HRD 2300</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
PSY 1301	Introduction to Psychology ( <i>Co-requisite: FAS 1220</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
PSY 3302	Social/Organizational Psychology ( <i>Prerequisite: PSY 1301 and HRD 2300</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

\* HRD Students minoring in BA are required to take HRD 3302 instead of HRD 2301.

<b>CONCENTRATION</b>	<b>15 SCH</b>
----------------------	---------------

**ORGANIZATIONAL HUMAN DEVELOPMENT**

**15 SCH**

**Required Courses:**

**12 SCH**

HRD 3304	Strategic HRD ( <i>Prerequisites: HRD 2300 and HRD 3401</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 4303	Leadership and Management Development ( <i>Prerequisite: PSY 3302 or MGT 3305</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 4304	Consulting for HRD ( <i>Prerequisites: HRD 2300 and HRD 3401; co-requisite: HRD 3304</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 4306	Organizational Development & Change ( <i>Prerequisites: HRD 3401 and PSY 3302; co-requisite: HRD 3304</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

**In Addition, students must choose one course from the following:**

**3 SCH**

HRD 3399	Special Topics in HRD ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
----------	----------------------------------------------------------------------	-------	---------------------------------------------------------------

HRD 4302	Needs Assessment and Organizational Effectiveness ( <i>Prerequisite: HRD 2300 and HRD 3401; co-requisite: HRD 3303</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 4307	Career Management & Development ( <i>Prerequisites: HRD 2300 and HRD 3401</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 4308	Global HRD ( <i>Prerequisites: HRD 2300 and HRD 3304</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

<b>MINORS</b>	<b>15-18 SCH</b>
---------------	------------------

A minor in Business Administration is highly recommended for HRD majors. However, students are free to choose a minor from any of the following: Gender Studies, Communication Studies, International Studies, African Studies, American Studies, Arabic Language and Culture, English, National HRD, or Computer Science. Students selecting the minor in Computer Science need to ensure that they satisfy any additional prerequisite courses.

<b>Business Administration</b>	<b>15 SCH</b>
--------------------------------	---------------

**Required Courses: 6 SCH**

ACC 2301	Accounting Principles I ( <i>Prerequisite: MTH 1303 or MTH 1304 or MTH 1305 or MTH 1311</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
MGT 3301	Principles of Management ( <i>Prerequisites: ACC 2301 and ECO 2302</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

**In addition, students must complete three courses from the following options: 9 SCH**

FIN 3301	Principles of Finance ( <i>Prerequisites: ACC 2301 and ECO 2302</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
MGT 3302	Entrepreneurship ( <i>Prerequisites: MGT 3301 and MKT 3301 and FIN 3301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
MGT 4303	Operations Management ( <i>Prerequisites: MGT 3301 and either GBU 3301 or MTH 3301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
MGT 4307	Management of Small Enterprises ( <i>Prerequisites: FIN 3301 and MGT 3302 and Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
MIS 3301	Management Information Systems ( <i>Prerequisites: CSC 1400 and MGT 3301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
MKT 3301	Principles of Marketing ( <i>Prerequisites: ACC 2301 and ECO 2302</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

<b>Gender Studies</b>	<b>15 SCH</b>
-----------------------	---------------

**Required Courses: 12 SCH**

SSC 2315*	Sex, Gender and Power ( <i>Prerequisites: ENG 1301 and GEO 1301 or PSY 1301 or SOC 1301 or SSC 1310</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3311	Women and Economic Development ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3315	Media and Gender ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3316	Gender, Politics and Society ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

\* It is recommended that students choosing this minor take SSC 2315 before they take the remaining three courses.

**In addition students must complete one optional course from those offered in SHSS majors 3 SCH**

xxx xxxx	_____	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
----------	-------	-------	---------------------------------------------------------------

<b>Communication Studies</b>	<b>16-18 SCH</b>
------------------------------	------------------

**Required Courses: 10 SCH**

COM 1304	New Media Technology ( <i>Prerequisite: COM 1301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 2427	Art and Design Production ( <i>Prerequisite: COM 2403*</i> )	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3330 or COM 3303	Organizational Communication ( <i>Prerequisites: COM 2301 and Junior Classification</i> ) or Global Communication and Media Policy ( <i>Prerequisites: COM 1304 and Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

\* Students can take COM 2427 with a special permission from the Instructor without COM 2403, which they otherwise can take as an elective.

**In addition, student must choose two courses from the following: 6-8 SCH**

COM 2403	Photography and Visual Story Telling ( <i>Prerequisite: COM 1304</i> )	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 2404	Introduction to Film Making ( <i>Prerequisite: COM 1304</i> )	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3301	Public Relations Communication ( <i>Prerequisites: COM 1304 and Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3304	Alternative Media ( <i>Prerequisites: COM 1304 and Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3311	Marketing Communications ( <i>Prerequisites: COM 2407, SSC 2401 and Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3315	Media and Gender ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3321	Moroccan Media and Society ( <i>Prerequisites: COM 1304 and Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3328	Media Analysis ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3330	Organizational Communication ( <i>Prerequisites: COM 2301 and Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

COM 3398	Special Topics in Media ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3399	Special Topics in Communication ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 3402	Advanced Film Production ( <i>Prerequisites: COM 2304 and Junior Classification</i> )	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 4401	Digital Advertising Production ( <i>Prerequisite: COM 2427 or Instructor's approval</i> )	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 4304	Communication and Development ( <i>Prerequisite: Senior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 4405	Media Production Project Seminar ( <i>Prerequisite: COM 3402</i> )	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

<b>International Studies</b>	<b>15 SCH</b>
------------------------------	---------------

<b>Required Courses:</b>		<b>6 SCH</b>	
PSC 2301*	Comparative Political Systems ( <i>Prerequisites: FAS 1220 and ENG 1301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 2301	Theories of International Relations ( <i>Prerequisite: PSC 2301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

\* Students minoring in International Studies must take PSC 2301 as part of the minor. They may take HIS 1301, HIS 1302, or HIS 2301 to fulfill the GER.

<b>In addition, students must choose two of the following courses:</b>		<b>6 SCH</b>	
ECO 2310	Introduction to International Economics	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 1301	Introduction to Geography ( <i>Co-requisite: FAS 0210</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HIS 3301	International History: 1914 to the present ( <i>Prerequisite: HIS 1301 or HIS 1302 or HIS 2301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3303	International Law ( <i>Prerequisite: INS 2301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

**In addition, students take one optional course from within the International Studies concentrations** **3 SCH**

<b>African Studies</b>	<b>15 SCH</b>
------------------------	---------------

<b>Required Courses:</b>		<b>9 SCH</b>	
HUM 2371	Popular Culture in Africa ( <i>Prerequisite: FAS1220</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
PSC 2371	Introduction to African Politics ( <i>Prerequisite: PSC 2301*</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HIS 2371	History & Cultures of Sub-Saharan Africa ( <i>Prerequisite: Sophomore Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

\* Students minoring in African Studies should take PSC 2301 as part of the GER. They may count HIS 1301, HIS 1302, or HIS 2301 as an elective.

<b>In addition, students must choose any two courses out of the following:</b>		<b>6 SCH</b>	
HIS 3311	Modern Algeria ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3371	African Literature ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3371	Africa in World Politics ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3372	Conflict in Contemporary Africa ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3373	US Relations with Sub-Saharan Africa ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3374	EU Relations with Sub-Saharan Africa ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 2371	Ethnography in Africa ( <i>Prerequisite: GEO 1301 or SOC 1301 or SSC 1310 or PSY 1301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3371	Urbanization in Sub-Saharan Africa ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3372	The Political Economy of Development in Africa ( <i>Prerequisites: PSC 2301 and ECO 2310</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3379	Special Topics in African Studies ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

<b>American Studies</b>	<b>15 SCH</b>
-------------------------	---------------

<b>Required courses</b>		<b>6 SCH</b>	
PSC 2310	The American Political System ( <i>Prerequisite: FAS 1220</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HIS 2310	Survey of United States History ( <i>Prerequisite: Sophomore Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

<b>In addition, students take any three of the following optional courses:</b>		<b>9 SCH</b>	
HIS 3320	History of United States Foreign Policy ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HUM 3320	American Culture ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3310	The United States and the Middle East ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3397	Special Topics in American Studies ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3310	Literature of the United States ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>



<b>Arabic Language and Culture</b>	<b>15 SCH</b>
------------------------------------	---------------

The minor in Arabic Language and Culture is designed for non-native speakers of Arabic who intend to enhance their mastery of the Arabic language.

**Required Language Courses:**

**9 SCH**

ARA 2312	Intermediate Arabic II	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ARA 3311	Advanced Arabic I	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ARA 3312	Advanced Arabic II	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

**Required Culture Course:**

**3 SCH**

ARA 4313	Readings in Arab Culture	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
----------	--------------------------	-------	---------------------------------------------------------------

**In addition, students must choose any course from the following:**

**3 SCH**

ARA 1301	Colloquial Arabic I ( <i>Prerequisite: Intermediate II or upper levels of Modern Standard Arabic</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ARA 4312	Arabic for Business	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ARA 4311	Journalistic and Literary Arabic	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ARA 4399	Special Topics in Arabic Studies	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ARB 2302	Arabic Through the Mass Media	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ARB 3301	Writing for the Professions ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ARB 2304 / LIT 2304	Arabic Literature	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ARB 2305 / LIT 2305	World Literature in Arabic	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HIS 1302	History of the Arab World in Arabic	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HUM 2303	Islamic Civilization in Arabic	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HUM 2304	Introduction to Islamic Art & Architecture in Arabic	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

<b>Minor in English</b>	<b>15 SCH</b>
-------------------------	---------------

Students are required to take two writing classes and three literature courses from the following:

**Writing Courses:**

**6 SCH**

ENG 2311	Translation ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENG 2312	News Reporting: An Introduction ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENG 2313	Nonfiction Narrative ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENG 2320	Creative Writing ( <i>Prerequisite: ENG 1301</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

**Literature Courses\*:**

**9 SCH**

LIT 3370	Aesthetics ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3371	African Literature: Survey(s)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3310	American Literature: Survey(s) ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3373	British Literature: Survey(s) ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3374	French Literature: Survey(s) ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3375	Moroccan Literature: Survey(s) ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

\* Some literature courses are labeled with general titles and include the selection of specific topics currently proposed within these headings.

<b>National Human Resource Development*</b>	<b>15 SCH</b>
---------------------------------------------	---------------

\* Students majoring in HRD are highly discouraged to take the NHRD minor unless they have a strong desire to work for international organizations.

**Required Courses:**

HRD 3305	Principles of Human Resource Development ( <i>Prerequisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 4301	National Human Resource Development ( <i>Prerequisite: HRD 3305</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 4305	Organizational Development and Change for NHRD ( <i>Prerequisite: HRD 3305</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 4309	Global NHRD ( <i>Prerequisite: HRD 3305 or special permission</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HRD 4310	Government Policy in NHRD ( <i>Prerequisite: HRD 3305 or special permission</i> )	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

<b>Computer Science</b>	<b>15 SCH</b>
-------------------------	---------------

**Required Courses:** **6 SCH**

CSC 2302*	Data Structures ( <i>Prerequisite:</i> CSC 1401)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
CSC 2303	Advanced Programming ( <i>Prerequisite:</i> CSC 2302)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

\* CSC 1401 is a prerequisite to CSC 2302, students choosing Computer Science as a minor will need to take it instead of CSC 1400.

**In addition, students must complete any three of the following courses:** **9 SCH**

CSC 3324	Software Engineering ( <i>Prerequisite:</i> CSC 2302)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
CSC 3326	Database Systems ( <i>Prerequisite:</i> CSC 3324)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
CSC 2304	Computer Architecture ( <i>Prerequisites:</i> CSC 2302 <b>and</b> EGR 3331)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
CSC 33xx	Any advanced (3000-level) CSC course	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

<b>ELECTIVES</b>	<b>9 SCH</b>
------------------	--------------

HRD Students are required to take three electives in any area of interest in consultation with their academic advisors.

<b>TOTAL</b>	<b>123 – 126 SCH</b>
--------------	----------------------