BSHRD

جامعة الأخوين
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AL AKHAWAYN UNIVERSITY

Bachelor of Science in Human Resources Development

BSHRD PROGRAM SHEET

Catalog 2021-2023

GENERAL EDUCATION (GenEd)				40 SCH
First Year Experience	FYE 1101 "First Year Experience Seminar I" ***and*** FYE 1102 "First Year Experience Seminar II"		2 SCH	Met ❑ Not met ❑
Foundations for Academic Success	[1] FAS 0210 "Strategic Academic Skills" ***and*** FAS 1220 "Introduction to Critical Thinking"		2 SCH	Met ❑ Not met ❑
[2] Arabic	Moroccan baccalaureate and Arabic-based high school degrees	ARB 1241 "Arabic Literature"	2 SCH	Met ❑ Not met ❑
	French baccalaureate	ARB 1201 "Basic Standard Arabic" ARB 1202 "Arabic for Academic Purposes" ARB 1203 "Arabic for Communication Purposes"		
	International high school degrees with no prior Arabic language instruction	ARA 1201 "Arabic Beginning" ARA 1202 "Arabic Intermediate" ARA 1203 "Arabic Advanced" ARA 3299 "Special Topics in Arabic for Non-Native Speakers"		
[3] French	FRN 3210 "Advanced French Writing and Speaking Skills"		2 SCH	Met ❑ Not met ❑
Communication	COM 1301 "Public Speaking" (*Prerequisite:* ENG 1301)		3 SCH	Met ❑ Not met ❑
Computer Science	CSC 1300 "Introduction to Computers"		3 SCH	Met ❑ Not met ❑
English	ENG 1301 "English Composition" (*Prerequisites: pass LC modules; Co-requisite:* FAS 0210) ***and*** ENG 2301 "Critical Thinking & Written Comm." (*Prerequisites:* ENG 1301 ***and*** COM 1301)		6 SCH	Met ❑ Not met ❑
History ***or*** Political Science	HIS 1301 "History of the Arab World" (*Co-requisite:* FAS 1220) HIS 2301 "Contemporary World History" (*Prerequisites:* ENG 1301 ***and*** FAS 1220) HUM 1310 "History and Culture of the Amazigh" (*Co-requisite:* FAS 1220) HUM 2302 "Intro. to Islamic Civ." (*Prerequisites:* FAS 1220 ***and*** *Sophomore Classification*) PSC 2301 "Comparative Political Systems" (*Prerequisites:* ENG 1301 ***and*** FAS 1220)		3 SCH	Met ❑ Not met ❑
Humanities	LIT 2301 "Major Works of World Lit." (*Prerequisites:* FAS 1220 ***and*** ENG 1301) HUM 2306 "Comparative Religion" (*Prerequisites:* FAS 1220 ***and*** *Sophomore Classification*) PHI 2301 "Philosophical Thought" (*Prerequisites:* FAS 1220 ***and*** ENG 1301) PHI 2302 "History of Ideas" (*Prerequisites:* FAS 1220 ***and*** ENG 1301)		3 SCH	Met ❑ Not met ❑
Art Appreciation & Creation	ART 1301 "Music & Vocal Performance" ART 1302 "Dance & Choreography" ART 1303 "Painting & Sculpture" ART 1304 "Drama & Theater" ART 1305 "Art Appreciation" ART 1399 "Special Topics in Arts" ENG 2320 "Creative Writing" (*Prerequisites:* FAS 1220 ***and*** ENG 1301) [4] COM 2427 "Art & Design Production" (*Prerequisite: Sophomore Classification*) LIT 3370 "Aesthetics" (*Prerequisite: Junior Classification*)		3 SCH	Met ❑ Not met ❑
Mathematics	MTH 1305 "Mathematics for Business"		3 SCH	Met ❑ Not met ❑
Physical Sciences	BIO 1400 "Environmental Biology" CHE 1400 "Chemistry and the Environment" PHY 1400 "Conceptual Physics"		4 SCH	Met ❑ Not met ❑
Social Sciences	SOC 1301 "Principles of Sociology" (*Co-requisite:* FAS 1220), GEO 1301 "Intro. to Geography" (*Co-requisite:* FAS 1220), SSC 1310 "Intro. to Anthropology" (*Co-requisite:* FAS 1220)		3 SCH	Met ❑ Not met ❑
[5] Civic Engagement	XXX ****SL ***or*** [6] SLP 1101 ***or*** [7] CIP		1 SCH	Met ❑ Not met ❑

Notes:

[1] FAS 0210 is a non-degree credit-bearing course, and it is a graduation requirement. It counts for 2 non-degree credits, i.e. they do not count towards the degree. However, this course can be waived upon a successful test-out.

[2] All degree-seeking students must earn 2 SCH of Arabic language by taking *one* course from the list. Arabic courses are categorized depending on the student's high school diploma and prior Arabic proficiency level.

- Holders of the Moroccan baccalaureate take ARB 1241 *without* placement.
- Holders of French baccalaureate take *one* ARB course based on placement test results.
- Holders of international high school degrees with no prior Arabic language instruction take *one* ARA course based on placement test results.

[3] Holders of the Moroccan baccalaureate must earn 2 SCH of French language by taking FRN 3210 as an exit level. Every newly admitted student is required to take a free international official French placement test TEF (*Test d'Evaluation de Français*) in order to determine how many courses in French he/she needs to take and at what level. If based on TEF placement test results students have to take additional French courses as pre-requisites, the latter will not count towards the degree. Students may not take French in their first semester of study, and they can also be exempted upon earning a minimum of C1 in TEF and 16 in GAT. International students with no prior knowledge of French may choose to take Spanish to satisfy GenEd language requirements.

[4] This course is open only to students NOT minoring in Communication Studies.

[5] A course with an SL component must be taken as co-requisites. Failing the course will *de facto* result in failing the SL component, too. Failing the SL component will result in an NRP in the SL component only. Students who fail the SL component must enroll in another course from their degree plan with an SL component in the subsequent semesters.

[6] In case no subsequent course in the student's degree plan is offered with an SL component, he/she must submit an SL proposal to the SLP Committee and enroll in SLP 1101

[7] To complete the CIP, the student must take CIP 1001, CIP 1002 and CIP 2000. Students who choose CIP will have a missing credit that they have to make-up later.

SCHOOL CORE CURRICULUM			**19 SCH**
HUM 2301	Intro. to Islamic Art & Architecture (*Prerequisites:* FAS 1220 ***and*** *Sophomore Classification*)	3 SCH	Met ❑ Not met ❑
SSC 3303	Research Methods (*Prerequisite:* SOC 1301 ***or*** SSC 1310 ***or*** GEO 1301 ***or*** PSY 1301)	3 SCH	Met ❑ Not met ❑
COM 2301	Professional Communication (*Prerequisite:* COM 1301)	3 SCH	Met ❑ Not met ❑
SSC 2401	Social Statistics (*Prerequisite:* MTH 1388 ***or*** MTH 1305)	4 SCH	Met ❑ Not met ❑
SSC 4302 03	Senior Capstone for HRD (*Prerequisite:* SSC 2401 ***and*** SSC 3303)	3 SCH	Met ❑ Not met ❑
INT 4302*	Internship (*Prerequisite:* ENG 2301 **and** FRN 3201)	3 SCH	Met ❑ Not met ❑

* *The internship must be done in summer session prior to the student's graduation semester in Fall or Spring, when they enroll in* INT 4302; *Students must fulfill all the French requirements, if applicable, before they take their Internship.*

HUMAN RESOURCES DEVELOPMENT MAJOR CORE			**25 SCH**
ECO 1300*	Introduction to Economics	3 SCH	Met ❑ Not met ❑
HRD 2300	Introduction to Human Resources Development (*Prerequisite:* FAS 1220)	3 SCH	Met ❑ Not met ❑
HRD 2301** ***or*** HRD 3302	Business Environment and Ethics for HRD (*Prerequisite:* FAS 1220) ***or*** Ethics in Professional Contexts (*Prerequisite: Junior Classification*)	3 SCH	Met ❑ Not met ❑
HRD 3401	Human Capital Management (*Prerequisite:* HRD 2300 ***or*** special permission)	4 SCH	Met ❑ Not met ❑
HRD 3303	Training and Development (*Prerequisite:* HRD 2300)	3 SCH	Met ❑ Not met ❑
PSY 1301	Introduction to Psychology (*Co-requisite:* FAS 1220)	3 SCH	Met ❑ Not met ❑
PSY 3302	Social/Organizational Psychology (*Prerequisite:* PSY 1301 ***and*** HRD 2300)	3 SCH	Met ❑ Not met ❑
HRD 4302	Needs Assessment and Organizational Effectiveness (*Prerequisite:* HRD 2300 ***and*** HRD 3401; *co-requisite:* HRD 3303)	3 SCH	Met ❑ Not met ❑

* ECO 1300 should not be taken by SHSS students minoring in Business Administration. These students must take any HUM, PSC or HIS course instead to complete the Major Core. ECO 1300 cannot serve as a substitute for ECO 2301 or ECO 2302. However, students can take it as an elective course.

* *HRD Students minoring in BA are required to take HRD 3302 instead of HRD 2301.

CONCENTRATION — 15 SCH

ORGANIZATIONAL HUMAN DEVELOPMENT — 15 SCH

Required Courses: **12 SCH**

HRD 3304	Strategic HRD (*Prerequisites:* HRD 2300 ***and*** HRD 3401)	3 SCH	Met ❑ Not met ❑
HRD 4303	Leadership and Management Development (*Prerequisite:* PSY 3302 ***or*** MGT 3305)	3 SCH	Met ❑ Not met ❑
HRD 4304	Consulting for HRD (*Prerequisites:* HRD 2300 ***and*** HRD 3401; *co-requisite:* HRD 3304)	3 SCH	Met ❑ Not met ❑
HRD 4306	Organizational Development & Change (*Prerequisites: HRD 3401* ***and*** PSY 3302; *co-requisite:* HRD 3304)	3 SCH	Met ❑ Not met ❑

In Addition, students must choose one course from the following: **3 SCH**

HRD 3399	Special Topics in HRD (*Prerequisite: Junior Classification*)	3 SCH	Met ❑ Not met ❑
HRD 4307	Career Management & Development (*Prerequisites:* HRD 2300 ***and*** HRD 3401)	3 SCH	Met ❑ Not met ❑
HRD 4308	Global HRD (*Prerequisites:* HRD 2300 ***and*** HRD 3304)	3 SCH	Met ❑ Not met ❑

MINORS — 15-18 SCH

A minor in Business Administration is highly recommended for HRD majors. However, students are free to choose a minor from any of the following: Gender Studies, Communication Studies, International Studies, African Studies, English, Psychology, Leadership or Computer Science. Students selecting the minor in Computer Science need to ensure that they satisfy any additional prerequisite courses.

Business Administration — 15 SCH

Required Courses: **6 SCH**

ACC 2301	Accounting Principles I (*Prerequisite:* MTH 1303 ***or*** MTH 1304 ***or*** MTH 1305 ***or*** MTH 1311)	3 SCH	Met ❑ Not met ❑
MGT 3301	Principles of Management (*Prerequisites:* ACC 2301 ***and*** ECO 2302)	3 SCH	Met ❑ Not met ❑

In addition, students must complete three courses from the following options: **9 SCH**

FIN 3301	Principles of Finance (*Prerequisites:* ACC 2301 ***and*** ECO 2302)	3 SCH	Met ❑ Not met ❑
MGT 3302	Entrepreneurship (*Prerequisites:* MGT 3301 ***and*** MKT 3301 ***and*** FIN 3301)	3 SCH	Met ❑ Not met ❑
MGT 4303	Operations Management (*Prerequisites:* MGT 3301 ***and*** either GBU 3301 ***or*** MTH 3301)	3 SCH	Met ❑ Not met ❑

MGT 4307	Management of Small Enterprises (*Prerequisites:* FIN 3301 ***and*** MGT 3302 ***and*** *Junior Classification*)	3 SCH	Met ☐ Not met ☐
MIS 3301	Management Information Systems (*Prerequisites:* CSC 1400 ***and*** MGT 3301)	3 SCH	Met ☐ Not met ☐
MKT 3301	Principles of Marketing (*Prerequisites:* ACC 2301 ***and*** ECO 2302)	3 SCH	Met ☐ Not met ☐

Gender Studies — 15 SCH

Required Courses: **12 SCH**

SSC 2315*	Sex, Gender and Power (*Prerequisites:* ENG 1301 ***and*** any GenEd Social Science course)	3 SCH	Met ☐ Not met ☐
SSC 3311	Women and Economic Development (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
COM 3315	Media and Gender (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
SSC 3316	Gender, Politics and Society (*Prerequisite: Junior Classification)*	3 SCH	Met ☐ Not met ☐

* It is recommended that students choosing this minor take SSC 2315 before they take the remaining three courses.

In addition, students must complete one optional course from the following or one offered in SHSS majors **3 SCH**

PSY 3306	Human Sexuality and Gender (*Prerequisite:* PSY 1301)	3 SCH	Met ☐ Not met ☐
SSC 3398	Special Topics in Gender Studies	3 SCH	Met ☐ Not met ☐
xxx xxxx	Any optional course from among those offered in the various SHSS majors.	3 SCH	Met ☐ Not met ☐

Psychology — 15 SCH

Required Courses*:* **6 SCH**

PSY 1303	Clinical Psychology & Psychopathology (*Prerequisite:* PSY 1301)	3 SCH	Met ☐ Not met ☐
PSY 2302	Cognitive Sciences & Cognitive Psychology (*Prerequisite:* PSY 1301)	3 SCH	Met ☐ Not met ☐

In addition, students must choose three of the following courses: **9 SCH**

PSY 3302	Social/Organizational Psychology (*Prerequisite:* PSY 1301)	3 SCH	Met ☐ Not met ☐
PSY 3305	Interpersonal Relations and Conflict Resolution (*Prerequisite:* PSY 1301)	3 SCH	Met ☐ Not met ☐
PSY 2304	Psychology of Health (*Prerequisite:* PSY 1301)	3 SCH	Met ☐ Not met ☐
PSY 2304	Human Sexuality and Gender (*Prerequisite:* PSY 1301)	3 SCH	Met ☐ Not met ☐
PSY 2303	Developmental Psychology (*Prerequisite:* PSY 1301)	3 SCH	Met ☐ Not met ☐

Communication Studies — 16-18 SCH

Required Courses: **10 SCH**

COM 1304	New Media Technology (*Prerequisite:* COM 1301)	3 SCH	Met ☐ Not met ☐
COM 2427	Art and Design Production (*Prerequisite: Junior Classification*)	4 SCH	Met ☐ Not met ☐
COM 3330 ***or*** COM 3303	Organizational Communication (*Prerequisites:* COM 2301 ***and*** *Junior Classification*) ***or*** Global Communication and Media Policy (*Prerequisites:* COM 1304 ***and*** *Junior Classification*)	3 SCH	Met ☐ Not met ☐

In addition, student must choose two courses from the following: **6-8 SCH**

COM 2403	Photography and Visual Story Telling (*Prerequisite:* COM 1304)	4 SCH	Met ☐ Not met ☐
COM 2404	Introduction to Film Making (*Prerequisite:* COM 1304)	4 SCH	Met ☐ Not met ☐
COM 3301	Public Relations Communication (*Prerequisites:* COM 1304 ***and*** *Junior Classification*)	3 SCH	Met ☐ Not met ☐
COM 3304	Alternative Media (*Prerequisites:* COM 1304 ***and*** *Junior Classification*)	3 SCH	Met ☐ Not met ☐
COM 3311	Marketing Communication (*Prerequisites:* SSC 2401 ***&*** *Junior Classification*; *Co-requisite:* COM 2427)	3 SCH	Met ☐ Not met ☐
COM 3315	Media and Gender (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
COM 3321	Moroccan Media and Society (*Prerequisites:* COM 1304 ***and*** *Junior Classification*)	3 SCH	Met ☐ Not met ☐
COM 3328	Media Analysis (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
COM 3330	Organizational Communication (*Prerequisites:* COM 2301 ***and*** *Junior Classification*)	3 SCH	Met ☐ Not met ☐
COM 3398	Special Topics in Media (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
COM 3399	Special Topics in Communication (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
COM 3402	Advanced Film Production (*Prerequisites:* COM 2304 ***and*** *Junior Classification*)	4 SCH	Met ☐ Not met ☐
COM 4401	Digital Advertising Production (*Prerequisite:* COM 2427 ***or*** *Instructor's approval*)	4 SCH	Met ☐ Not met ☐
COM 4304	Communication and Development (*Prerequisite: Senior Classification*)	3 SCH	Met ☐ Not met ☐
COM 4405	Media Production Project Seminar (*Prerequisite:* COM 3402)	4 SCH	Met ☐ Not met ☐

International Studies — 15 SCH

Required Courses: — **6 SCH**

PSC 2301*	Comparative Political Systems (*Prerequisites:* FAS 1220 ***and*** ENG 1301)	3 SCH	Met ☐ Not met ☐
INS 2301	Theories of International Relations (*Prerequisite:* PSC 2301)	3 SCH	Met ☐ Not met ☐

** Students minoring in IS must take PSC 2301 as part of the minor. They may take HIS 1301, HIS 2301, HUM 1310 or HUM 2302 to fulfill GenEd.*

In addition, students must choose two of the following courses: — **6 SCH**

ECO 2310	Introduction to International Economics	3 SCH	Met ☐ Not met ☐
GEO 1301	Introduction to Geography (*Co-requisite:* FAS 0210)	3 SCH	Met ☐ Not met ☐
HIS 3301	International History: 1914 to the present (*Prerequisite:* HIS 1301 ***or*** HIS 2301)	3 SCH	Met ☐ Not met ☐
INS 3303	International Law (*Prerequisite:* INS 2301)	3 SCH	Met ☐ Not met ☐

In addition, students take one optional course from within the International Studies concentrations — **3 SCH**

African Studies — 15 SCH

Required Courses: — **9 SCH**

HUM 2371	Popular Culture in Africa (*Prerequisite:* FAS1220)	3 SCH	Met ☐ Not met ☐
PSC 2371	Introduction to African Politics (*Prerequisite:* PSC 2301*)	3 SCH	Met ☐ Not met ☐
HIS 2371	History & Cultures of Sub-Saharan Africa (*Prerequisite: Sophomore Classification*)	3 SCH	Met ☐ Not met ☐

* Students minoring in African Studies should take PSC 2301 as part of GenEd. They may count HIS 1301, or HIS 2301 as an elective.

In addition, students must choose any two courses out of the following: — **6 SCH**

HIS 3311	Modern Algeria (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
LIT 3371	African Literature (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
INS 3371	Africa in World Politics (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
INS 3372	Conflict in Contemporary Africa (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
INS 3373	US Relations with Sub-Saharan Africa (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
INS 3374	EU Relations with Sub-Saharan Africa (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
SSC 2371	Ethnography in Africa *(Prerequisite: GEO 1301* ***or*** *SOC 1301* ***or*** *SSC 1310* ***or*** *PSY 1301*)	3 SCH	Met ☐ Not met ☐
SSC 3371	Urbanization in Sub-Saharan Africa (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
SSC 3372	The Political Economy of Development in Africa (*Prerequisites: PSC 2301* ***and*** *ECO 2310*)	3 SCH	Met ☐ Not met ☐
SSC 3379	Special Topics in African Studies (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐

English — 15 SCH

Students are required to take two writing classes **and**,

Writing Courses: — **6 SCH**

ENG 2311	Translation (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
ENG 2312	News Reporting: An Introduction (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
ENG 2313	Nonfiction Narrative (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
ENG 2320	Creative Writing (*Prerequisite:* ENG 1301)	3 SCH	Met ☐ Not met ☐

Three literature courses from the following:

Literature Courses*: — **9 SCH**

LIT 3370	Aesthetics (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
LIT 3371	African Literature: Survey(s)	3 SCH	Met ☐ Not met ☐
LIT 3310	American Literature: Survey(s) (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
LIT 3373	British Literature: Survey(s) (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
LIT 3374	French Literature: Survey(s) (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐
LIT 3375	Moroccan Literature: Survey(s) (*Prerequisite: Junior Classification*)	3 SCH	Met ☐ Not met ☐

** Some literature courses are labeled with general titles and include the selection of specific topics currently proposed within these headings.*

Computer Science — 15 SCH

Required Courses: — **6 SCH**

CSC 2302*	Data Structures (*Prerequisite:* CSC 1401)	3 SCH	Met ☐ Not met ☐
CSC 2303	Advanced Programming (*Prerequisite:* CSC 2302)	3 SCH	Met ☐ Not met ☐

** CSC 1401 is a prerequisite to CSC 2302, students choosing Computer Science as a minor will need to take it instead of CSC 1300.*

In addition, students must complete any three of the following courses: **9 SCH**

CSC 3324	Software Engineering (*Prerequisite:* CSC 2302)	3 SCH	Met ☐ Not met ☐
CSC 3326	Database Systems (*Prerequisite:* CSC 3324)	3 SCH	Met ☐ Not met ☐
CSC 2304	Computer Architecture (*Prerequisites:* CSC 2302 ***and*** EGR 3331)	3 SCH	Met ☐ Not met ☐
CSC 33xx	Any advanced (3000-level) CSC course	3 SCH	Met ☐ Not met ☐

Leadership 16 SCH

Required courses **13 SCH**

LDR 1201 and LDR 1202*	1st year program of Leadership Development Institute	4 SCH	Met ☐ Not met ☐
LDR 2301	Personal Development for Leadership	3 SCH	Met ☐ Not met ☐
HRD 4303**	Leadership and Management	3 SCH	Met ☐ Not met ☐
LDR 4301	Leadership Practicum	3 SCH	Met ☐ Not met ☐

** Prerequisites: completion of AUI's Community Involvement Program (CIP) requirement or Service-Learning Program (SLP) requirements; acceptance into LDI's 1st year program.*

*** Students majoring in HRD need to replace this course with another 4000-level HRD course in consultation with their Academic Advisor and School Coordinator.* ***Note:*** *this is a one-year program starting in the fall; both semesters must be completed in sequence; the sequence must be done before LDR 4301.*

In addition, students must choose one out of the following courses : **3 SCH**

SOC 1301	Introduction to Sociology	3 SCH	Met ☐ Not met ☐
COM 3306	Global Communication and Media Policy	3 SCH	Met ☐ Not met ☐
MGT 3306	Conflict Management	3 SCH	Met ☐ Not met ☐
MGT 4308	Management of Change	3 SCH	Met ☐ Not met ☐
MGT 4312	Project Management	3 SCH	Met ☐ Not met ☐
MGT 4314	Cross-cultural Management	3 SCH	Met ☐ Not met ☐
PSC 3311	Politics in the Developing World	3 SCH	Met ☐ Not met ☐
PSY 2304	Psychology of Health	3 SCH	Met ☐ Not met ☐
PSY 3305	Interpersonal Relations and Conflict Resolution	3 SCH	Met ☐ Not met ☐
SSC 3316	Women in Society and Politics	3 SCH	Met ☐ Not met ☐

ELECTIVES 9 SCH

HRD Students are required to take three electives in any area of interest in consultation with their academic advisors.

TOTAL 123 – 126 SCH

N.B: SHSS students who switched from SBA and took GBU 2301 as an equivalent to STA 2401 will be deducted 1 credit from the total required for the program.